

Psychometric Tools & Assessments



Affordable - Reliable - Valid

Psychometric testing gives a unique insight into a person's ability and personality which can prove invaluable when making decisions about recruitment or development.

Everest offers a full suite of psychometric assessments which can ensure you select the right candidates for your business and help manage and develop your existing team.

 EXTENDED DISC® <small>powered by FinxS®</small>	Extended DISC® Provides insights into individual and team behaviours, evaluating how an individual's natural tendencies adapt to different circumstances or roles.	Uses: <ul style="list-style-type: none"> • Selection • Development • Team Collaboration • Communication
 The Myers-Briggs Company	Myers Briggs® (MBTI®) Helps people better understand themselves and those around them, offering insights into how individuals perceive the world, make decisions, interact with others, and approach tasks.	<ul style="list-style-type: none"> • Team Development • Career Assessment • Coaching • Management Development
	SHL A range of ability tests, survey and personality questionnaires which provide data-driven insights, a robust means of predicting job performance and identifying areas for growth.	<ul style="list-style-type: none"> • Recruitment • Talent Management • Sales Performance • Succession Planning
 Saville assessment	Saville Wave In-depth analysis of an individual's work related behaviour, motivations, and abilities. Designed to explore a person's working style, preferences and behavioural tendencies.	<ul style="list-style-type: none"> • Leadership Development • Team Collaboration • Entrepreneur Coaching • Innovation Development
 TALOGY	Talogy (formerly Opra) A range of comprehensive assessments designed to evaluate an individual's cognitive abilities, behavioural traits, and job-related skills.	<ul style="list-style-type: none"> • Technical Recruitment • Development • Personal Growth • Onboarding
	Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT) Scientifically validated assessment designed to measure an individual's emotional intelligence. It evaluates a person's ability to perceive, use, understand and manage emotions effectively.	<ul style="list-style-type: none"> • Recruitment • Management Development • Executive Coaching • Personal Growth
	Gallup CliftonStrengths® A powerful tool aimed at uncovering an individual's natural talents and strengths. Provides personal insight into what an individual does best and where their greatest potential lies.	<ul style="list-style-type: none"> • Team Development • Communication • Leadership Coaching • Student & Career Development
	SkillCheck™ Skill-based assessments (includes all MS products) which test a variety of competencies at different levels, assessing an individual's ability and knowledge required to undertake specific tasks relevant to a role.	<ul style="list-style-type: none"> • Technical Recruitment • Skill Development • Pre-employment Testing • Team Development