

Leadership Development Programme

6 x 4 hour modules, delivered fortnightly



This programme of six half-day modules offers current and developing leaders a well structured programme of learning. Each module introduces new leadership topics interwoven with the developing themes of self-leadership and communication. After completing each succinct and practical module you will have new skills which can be immediately put into practice.

- **Would you like to be an influential leader?**
- **Would you like to increase your team effectiveness?**
- **Would you like to achieve greater business success?**

Who should attend?

Whether you are a new to leading a team, or you've been a leader for a while but keen to upskill and take your leadership to the next level, we can help develop your leadership skills.

What will you learn?

- Positive leadership skills, practical strategies and tools to increase engagement and team collaboration.
- Gain insight into your personal leadership style and working styles of others.
- Understand key leadership behaviours which will enable you to develop a high performing team.
- Interact and build connections with others from different industries and environments, sharing challenges, successes and feedback.

"This programme has been such a fantastic journey to be on as a new leader. From session one my beliefs and behaviours were challenged and I have noticed a huge shift in mindset in a number of areas. I now feel well equipped with a handy 'toolkit' to both handle challenges as they arise, and to develop my team confidently. I can't recommend the programme enough to those looking to gain a deeper understanding of the importance of thoughtful and intentional leadership"

Huzaiifa Mohsinally, DEC International Ltd

Leadership Development Programme



Module 1 – Leadership

- How we learn to develop self and others,
- A growth mindset, and
- Identify and build key leadership skills/characteristics.

Module 2 – Communication

- Understand my own and others behavioural preferences,
- How I prefer to communicate and how to adjust for other preferences, and
- My personal leadership brand.

Module 3 – Performance

- Setting and communicating expectations,
- The importance of accountability, and
- Supporting your team to meet them.

Module 4 – Feedback

- Giving effective feedback,
- Using a feedback model, and
- Receiving and responding to feedback.

Module 5 – Coaching

- What is coaching,
- Why and how to coach, and
- Setting up for coaching success.

Module 6 – Team Dynamics

- Tuckman's stages of a team,
- Managing team dynamics, meetings, and culture, and
- Teamwork and prioritisation.