



SENGA ALLEN

Human Resource Specialist

M 027 210 4212

senga@everestpeople.co.nz

[linkedin.com/in/sengaallen](https://www.linkedin.com/in/sengaallen)



human resources | training | coaching | recruitment | change



“I can quickly identify ways to increase profitability through the better use of human resources”.

As a Human Resource Specialist and founder of Everest Group in 2006, and currently Managing Director of Everest, I have worked in the industry for over 20 years. Having worked both in many private and public sector organisations in New Zealand I enjoy using my expertise to lift capability in businesses.

I firmly believe that business excellence comes from excellence in leadership. I regularly work closely with executives and managers to diagnose performance gaps and develop strategies to improve productivity. Being an advocate of promoting clarity and accountability in businesses I can quickly identify ways to increase profitability through the better use of human resources.

My career pathway has included administration, training, consultancy, management and senior executive roles in human resources. I am a professional member of HRINZ, a member of the Institute of Directors and RCSA. I hold qualifications in psychometric profiling, emotional intelligence and business.

Senga's areas of expertise include:

- **Strategic Human Resources:** Assisting managers and business owners to develop HR strategy that links with the business goals and then implementation of the strategy
- **Operational Human Resource:** Working with businesses to enable managers develop their human resource skills and providing an on-site resource for businesses
- **Performance Management:** Identifying systemic gaps in performance and working with managers and individuals to improve performance
- **Executive Coaching:** Working with senior leaders to provide independent and confidential coaching to lift performance
- **Training and Development:** Developing and facilitating training and development initiatives with individuals and organisations
- **Change Management:** Providing assistance and advice to management on developing and implementing change initiatives
- **Employee Relations:** Able to effectively advise and support managers to achieve outcomes that are both fair and in line with employment law
- **Recruitment and Search:** Extensive experience in all aspects and levels of recruitment including marketing strategies, attraction, management and hire of the candidate with the right skills and attributes.



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