



RAEWYN ANDERSON

Recruitment Advisor

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human resources | training | coaching | recruitment | change



“I’m a skilled communicator with the ability to identify and attract the right people to help drive productivity and workplace performance”.

I joined Everest in November 2017 after a successful career in sales, event management and corporate team building in Auckland and Wellington. I have a real passion for people and how they ‘do’ their world either as an employee or as an employer. I grew up in Te Awamutu as the daughter of a self employed builder who I watched and learned from. I’m fascinated by people and what makes them tick and use these great insights in my work as a Recruitment Advisor at Everest. As a recruiter I believe my work helps build healthy functioning teams which in turn creates exceptional workplaces, happy employees and connected communities.

My experience in Sales, Event Management, and Corporate Team Building along with Branch Management means my skills are broad and generalist. I build strong relationships with people and I look forward to getting to know my clients and finding out about what matters to them and how Everest can help with their recruitment needs. I’m an INLPTA NLP Trainer and Master Practitioner as well as being an mBIT Coach. Both of these specialities mean I easily build rapport and reduce the difference between myself and others easily which is a real bonus in the fast paced world of talent management, candidate care and team fit.

Raewyn’s areas of expertise include:

- **Team Culture:** helping business owners understand how the alignment of teams creates a healthy culture. This is a critical component of finding candidates who fit into the business seamlessly.
- **Candidate Care and Coaching:** working with candidates to truly understand their career motives and talents and providing advice on what opportunities might fit with their experience and expertise.
- **Specialised Searches:** taking a detailed brief to understand the finer details of a role, and sourcing specialised candidates who may be difficult to find.
- **Brand Awareness:** establishing and maintaining a strong employer brand is one of the most effective ways to attract top talent. The ability to attract and retain the best talent in the market is key for any organisation.



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