



DIANE HALLIFAX

Human Resource Specialist

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human resources | training | coaching | recruitment | change



I am a Human Resource Specialist with over 20 years' experience and I've been part of the team at Everest since 2009. I have worked with many organisations both in New Zealand and the United Kingdom, I enjoy assisting businesses to innovate and stay ahead of the competition in terms of developing sound human resource strategy that link with business strategy.

I have the knack of being able to come into a business and quickly determine gaps, needs and areas for improvement, and then assist with the development of a strategy to support the changes. Being able to liaise effectively with people at all levels allows me to quickly build effective working relationships. I'm results driven and highly self-motivated with well-developed management skills. I have always been an advocate of providing businesses and the people in the business with the skills to manage their human resource function, promoting a comprehensive and hands on approach to managing people by providing businesses with the tools to manage their people themselves.

My career pathway has included consultancy, management and senior executive roles. I am a Chartered Member of HRINZ, a member of the Institute of Directors and hold qualifications at post-graduate level in business and I am a Director of Everest Group Limited. I hold accreditation in the Opra suite of products and MSCEIT (Mayer-Salovey-Caruso Emotional Intelligence Test).

Diane's areas of expertise include:

- **Operational Human Resources:** Working with businesses to enable managers develop their human resource skills and providing on-site resource
- **Strategic Human Resources:** Assisting managers and business owners to develop HR strategy that links with the business goals and implementation of the strategy
- **Project Management:** Working with businesses to develop and deliver on human resource projects
- **International Mobility:** Developing international strategy, policy and procedure for businesses who operate off-shore
- **Change Management:** Providing assistance and advice on development and implementation of change initiatives
- **Employee Relations:** Advising and supporting businesses through performance management and disciplinary processes
- **Recruitment:** Search and Selection - developing and implementing recruitment strategies including Executive, Senior Management and Administrative roles
- **Union Negotiations:** Negotiating collective employment agreements and managing the negotiation process



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