



DAMIAN SICELY

Recruitment Advisor

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human resources | training | coaching | recruitment | change



“My purpose is to help businesses become better through creating happier workplaces”

I have been working in the recruitment and training industry for the last 10 years and completed my MBA in 2016. My previous roles have included branch manager, national training manager and leading a values-based recruitment division.

My purpose is to help businesses become better through creating happier workplaces and I achieve this through a values-based approach to recruitment. Understanding the people behind the role is vital to ensure I pair the right person to the right company.

I have a passion for helping people, my natural talents lie in an ability to understand who people are and how they fit into different environments.

When I'm not at work I enjoy spending time with my family, volunteering and coaching or mentoring others.

Areas of expertise include:

- **Industry experience:** With 10+ years' experience in the recruitment industry, I have worked with a range of different organisations which include manufacturing, trades, retail, NFP, service industries and many more.
- **Values approach:** Conducting hundreds of interviews over the years has given me many tools and techniques to really understand people and what teams they would excel in.
- **Business Acumen:** In 2016 I completed an MBA from Waikato University. This developed my business knowledge further and gave me a sound understanding of what helps businesses succeed. This is immensely valuable for meeting client's needs by finding the right people for their business.
- **Networking:** Being born and bred in the Waikato, I have developed a large network of contacts in many different areas. This has been a key factor in my success as recruitment is all about connecting people.
- **Team recruitment:** One of my strengths is working with companies to help recruit teams of high performing individuals, this is done by working closely with the leader in the company to understand what people and skills are best suited to drive their vision forward.



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