



DAMIAN SICELY

Recruitment Advisor

M 27 641 9199

damian@everestpeople.co.nz

[linkedin.com/in/damian-sicely](https://www.linkedin.com/in/damian-sicely)



human resources | training | coaching | recruitment | change



“My purpose is to create more positive work places by matching the right people according to their values and skills.”

For the last 10 years I've been working in the recruitment and training industry, as well as graduating from my MBA in 2016. Some of the roles I have been in include management of branches, national manager of training and lead on building a professional values-based recruitment division.

My purpose is to help businesses become better through creating happier work environments where peoples values are appreciated. I have been doing this through a values-based approach to recruitment, where understanding the people behind the role is vital in pairing the right person with the right company.

I have a passion for helping people, my natural talents lie in the ability to understand who people are and how they fit into different environments. When I'm not at work I am either spending time with my family, volunteering, coaching or mentoring others.

Areas of expertise include:

- **Industry experience:** With 10+ years experience in the recruitment industry, I have worked with a range of different organisations which include manufacturing, trades, retail, NFP, service industries and many more.
- **Values approach:** After interviewing 100's of people I have refined great methods of interviewing to really understand individuals and what teams they would excel in.
- **Business Acumen:** In 2016 I completed an MBA at Waikato Uni, this built on my knowledge of business and gave me a sound understanding of what helps businesses succeed. This knowledge is reflected in conversations with my clients and candidates.
- **Networking:** Being born and bred in the Waikato, I have managed to build a number of strong networks across a lot of areas. It's all about connecting with people and this has helped me greatly in my recruitment career.
- **Team recruitment:** One of my strengths is working with companies to help recruit teams of high performing individuals, this is done by working closely with the leader in the company to understand what people and skills are best suited to drive their vision forward.



[everestpeople.co.nz](https://www.everestpeople.co.nz)